

PRESS RELEASE

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A Cohort plc Company

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Cohort plc Board and Management Changes at Cohort plc Ashley Lane appointed MD of MASS Consultants Ltd

Cohort plc, the independent technology group, announced the following Board and senior management changes on 5th May 2009:

- Andrew Thomis is appointed Chief Executive of Cohort plc;
- Stanley Carter is appointed Co-Chairman of Cohort plc;
- Ashley Lane is appointed Managing Director of Cohort plc's wholly owned subsidiary, MASS Consultants.

Andrew Thomis, 44, a director of Cohort at flotation and currently Managing Director of MASS Consultants ("MASS"), a wholly owned subsidiary of Cohort plc, has re-joined the Cohort Board and will succeed Stanley Carter as Chief Executive with effect from 25 May 2009. He will remain on the MASS Board.

Stanley Carter, 66, will relinquish his current role as Chief Executive of Cohort plc and will remain on the Board of Cohort, assuming the role of Co-Chairman, in which he will act as deputy to the Chairman, Nick Prest. The role will entail continued close cooperation with the Chairman and the executive team in furthering the business of the Group, in particular in relation to business development, acquisitions and technology.

Ashley Lane, 40, currently Systems Development Director at MASS, is appointed Managing Director with effect from 05 May 2009.

Chris Stanley, 45, currently Head of Export Electronic Warfare Operational Support (EWOS) at MASS, is appointed to the MASS Board as Export EWOS Director and will run the MASS office in Lincoln.

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Notes for Editors on MASS and Brief Biographies of Ashley Lane and Chris Stanley

MASS Consultants Ltd

MASS (www.mass.co.uk) is a specialist defence and aerospace business focused on Electronic Warfare, Information Systems and Electronic Systems development. It has been providing technical support in specialist secure areas of the defence sector for over 25 years. MASS employs around 150 permanent employees and has offices in Cambridgeshire and Lincoln. It was acquired by Cohort in August 2006.

Ashley Lane

Ashley graduated from Surrey University with a Masters Degree (Distinction) in Electronic and Electrical Engineering in 1991. His undergraduate training was with Philips Electronics working on radar and communications systems, and then joined Thorn EMI Electronics as a Systems Engineer working on countermeasures and electronic surveillance systems.

Ashley has held key technical roles on a number of electronics, real-time signal processing, data fusion, and analysis systems. These cover a variety of application domains including sensor and surveillance systems, defensive aids, 2/2.5/3G wireless communications and IT.

He has held positions as Business Manager, Consultancy Division Head, Programme and Project Manager and, for five years been Systems Development and Technical Director for MASS responsible for overseeing all technical issues across the company's operations. He takes up his appointment as Managing Director from 05 May 2009.

Chris Stanley

After graduating with a BSc in Astrophysics and Masters degree in Microwave Solid State Physics, Chris started his career designing Radar systems and antennas for Racal Defence before spending 6 years developing Radar and IR countermeasures for the RAF at the Electronic Warfare Operational Support Establishment. He then spent 4 years as the Mathematical Modelling group Manager, designing and developing advanced radar systems for GEC Avionics. During this time he also gained his MBA from Henley Management College.

From there, Chris managed and directed the Technical Services business unit within the VT Group before moving to MASS in December 2007 to head up the Export EWOS division.