

## BMS (QHSSE) POLICY STATEMENT

### Purpose and Aims

MASS aims to achieve the highest standards of Quality, Health, Safety, Security and Environment (QHSSE), incorporating the principles of sustainable development throughout its business.

MASS identifies that the health, safety and security of its employees, contractors, consultants and visitors, the satisfaction of its customers, the protection of the environment and continued improvement are all integrated, key drivers of its business. MASS is oriented towards achieving these goals openly and transparently.

QHSSE management, process approach and risk based thinking fundamentals are integrated in all business processes.

### Responsibilities and Commitment

Senior management is responsible and accountable for achieving excellence in Quality, Health, Safety, Security and Environmental performance for successful business results. Senior management is also accountable for the effectiveness of the integrated Business Management System.

MASS is committed to ensuring all its employees are aware of the requirements and expectations of its Quality, Health, Safety, Security and Environmental Management Systems; strengthening its management through updating of professional and managerial skills; fostering diversity; emphasizing employee evaluation and motivation; and complying with the ethical principles established through its core values and behaviors.

Nothing is more important than the health, safety and security of everyone who works for or with us and uses our products or services. All injuries and work-related illnesses can and must be prevented. Working safely is a condition of employment.

We are committed to developing a long-term sustainable business, preventing pollution and minimizing the environmental impact of our operations through making the most efficient use of natural resources and energy.

### Implementation and Communication

MASS recognizes the importance of implementing its policies, and this policy statement, throughout its integrated Business Management System, covering the entire supply chain from suppliers and partners to customers, and, the proper and efficient use of its products in accordance with their agreed specifications. MASS commits to comply with applicable legal requirements and all other requirements relating to QHSSE issues to which it subscribes.

MASS communicates its policies throughout its organization, trains its employees in the effective implementation of its integrated QHSSE Management System, the BMS, and engages them in the regular setting, measuring and revision of objectives.

MASS undertakes to keep its policies, including supporting policy statements, updated, to implement, maintain and continually improve both its integrated Business Management System, and its QHSSE performance.

15/04/2019

X



Chris Stanley  
Managing Director  
Signed by: Chris Stanley

